



BCS Background Screening, LLC

1172 South Dixie Hwy #257 - Coral Gables, FL - 33146

Phone: (888) 464-0018

Fax: (305) 402-3181

Email: support@usabackground.com

XYZ Hotel by the Sea

123 North 56 Str

Miami, FL 33131

Phone: 305-555-1212

Search Information Provided

Name: John Doe
 SSN: 123-45-****
 DOB: 02/14/****
 Street: 908 Brickell Avenue
 City: Miami
 State: FL
 Zip: 33131
 Date Completed: 04/28/2017

The following are included in this report:

Search Type	Detail	Status
All Inclusive Identity & Natl Criminal		Complete
County Criminal Court On-Site Search	Miami-Dade, Florida	Complete - No Record
County Criminal Court On-Site Search	Salt Lake, Utah	Complete - Record Found

Results Should Be Reviewed Carefully

All Inclusive Identity & National Criminal



Identity & Criminal Database

Name Searched	John Doe
DOB	02/14/****
SSN	123-456-****
Search ID	2358947
Date Ordered	04/27/2017
Date Completed	04/28/2017

Results

Retrieved Information

- 2 ADDRESS RECORDS FOUND
- SSN IS VALID. ISSUED IN AZ
- IN THE YEAR 1994
- SSN NOT LISTED IN SSA Death Master File

Summary Information

NAME VARIATIONS:	UNIQUE JURISDICTIONS:	# of UNIQUE ADDRESSES:	UNIQUE DOBs:
2	2	2	1
DOE, JOHN DOE, JOHNNY	FL MIAMI-DADE UT SALT LAKE		02/14/1988

Returned Information

DOE, JOHN

908 Brickell Ave	(305) 555-1114
DOB: 02/14/1988 Miami, FL 33131	Listed: YES
Age: 29 Miami-Dade County 04/2012 - 04/2017	Name on Phone: DOE, JOHN

DOE, JOHNNY

5040 NW Circle Drive	(385) 555-2394
DOB: 02/14/1988 Salt Lake City, UT 84045	Listed: YES
Age: 29 Salt Lake County 04/2005 - 03/2012	Name on Phone: DOE, JOHNNY

Criminal Information

DOE, JOHN- DOB: 02/14/1988

Category: CRIMINAL

Source: SALT LAKE COUNTY CIRCUIT COURT

Case Number: 2012CM005847521

County or Jurisdiction: SALT LAKE

Offense 1

Offense Description: POSSESS DRUG PARAPHERNALIA

Arresting Agency: SALT LAKE POLICE DEPT

Charges Filed Date: 03/20/2012

Disposition: PTI

Offense Code: 720 600/3.5(A)

Court: SALT LAKE COUNTY CIRCUIT COURT

Sexual Offender Registry

No Records Found

USA Patriot Act

No Records Found

Global Watch List

No Records Found

Please Read: Note that in addition to criminal charges such as felonies and misdemeanors, our database search may also include traffic infractions and municipal ordinances that are not considered criminal offenses. Please carefully review each case accordingly.

FCRA: Be aware that any criminal cases found on a database search may have been sealed or expunged since at county court level and therefore cannot be used to make an employment decision according to FCRA guidelines. In compliance with the FCRA, criminal database searches should be followed up by a county court and/or a real-time statewide criminal search to obtain the most recent case status. Database searches may not include all criminal records (<https://usabackground.com/about-criminal-databases/>) in all states and should not be used in place of an FCRA compliant county courthouse search and/or a real-time statewide criminal history when used for employment or rental decisions.

EEOC: The EEOC has stated to further consider whether the nature of the crime committed will interfere with their job duties and that the background check data is utilized comparatively in the hiring process and does not unfairly exclude them from employment opportunities when they are otherwise competent for an employment position.

SSN Trace address history product is obtained via proprietary databases and is not obtained directly via credit header or SSA therefore, it is only to be used as a verification tool to point you in the appropriate direction for counties to search. The customer should not assume that this an SSNV from the social security administration. The SSN Trace address history product provided pursuant to the agreement is not provided by "consumer reporting agencies", as that term is defined in the Fair Credit Reporting Act (15 U2ES.C. C2A7 1681, et seq.) (FCRA) and do not constitute "consumer reports", as that term is defined in the FCRA. Accordingly, the SSN Trace address history product may not be used in whole or in part as a factor in determining eligibility for credit, insurance, employment or another purpose in connection with which a consumer report may be used under the FCRA.

County Criminal Court On-Site Search



County Criminal Court

Search ID	SSN Searched	DOB Searched	Name Searched
238957	123-45-****	02/14/****	John Doe

Summary

Jurisdiction Searched	Miami-Dade, Florida	Date Ordered	04/27/2017
Records Searched	7 years - Felony and Misdemeanor	Date Completed	04/28/2017
Status	No Records Found		

County Criminal Court On-Site Search



County Criminal Court

Search ID	SSN Searched	DOB Searched	Name Searched
238958	123-45-****	02/14/****	John Doe

Summary

Jurisdiction Searched	Salt Lake, UT	Date Ordered	04/27/2017
Status	Record Found		

Case 2012CM005847521

Name on File	DOB on File	SSN on File	Verified By
John H. Doe	02/14/****		Name and DOB
Additional Info.			
Agency Reference:	Subject Identification: White Male		
12CM005847521			
File Date	Disposition Date	Offense Date	Records Searched
3/20/2012	05/10/2012	3/18/2012	7 years - Felony and Misdemeanor

Charge 1

Description of charge			Type of Crime
Poss Drug Paraphernalia			Misdemeanor
Disposition	Fines		Court Costs
Pre Trial Intervention	150.00		270.00
Probation	Jail Time	Prison Time	Suspended
6 Months	2 Days		
Comments			
Pre-Trial Diversion - Second/Chance Drug/Alcohol Program Education Program; Comments: 07/10/2012: COMPLETED PROGRAM. CASE DISMISSED			

Search Tip: If known aliases or former maiden names exist, it is recommended to also search using those parameters. Criminal searches are researched on a first, last name and exact DOB match basis.

Permissible Use

You agree that you intend to use any and all information provided to you by BCS Background Screening, LLC only for a use which will clearly cause no emotional or physical harm to a person who is a subject of the inquiry. Users should consult State and Federal laws before using this information in making decisions on hiring or firing of employees. All searches are subject to legal restrictions, terms of use, and applicable law. By requesting any search, you certify that you are in, and assume full responsibility for, compliance with the legal restrictions and agree to indemnify, defend and hold BCS Background Screening, LLC and affiliates harmless from any breach of any law by you, your agents or contractors and any damages, fees and costs associated therewith. You also agree to not use any information provided to you by BCS Background Screening, LLC or its employees in any way that violates the Gramm-Leach-Bliley Act (GLBA), Fair Credit Reporting Act, 15 U.S.C. sec. 1681 et seq., (FCRA), Federal Trade Commission interpretations of the Fair Credit Reporting Act, and similar state statutes.

Notice to employers/landlords: It may be a violation of state law to discriminate against an applicant because of an arrest or conviction record. Generally speaking, an employer may refuse to hire an applicant on the basis of a conviction only if the circumstances of the conviction substantially relate to the particular job. If you are using any of our public records based reports to assist in determining someone's employment or rental eligibility, As per FCRA guidelines, you are required to:

1. Obtain a signed Authorization Release Form
2. Provide a Pre Adverse Action Letter
3. Provide a Decline Letter to applicant stating the reasons for their disqualification and how to dispute the findings
4. Provide a Summary of Consumer Rights

Notice to Employers operating in California or screening California residents:

California law requires the following notices when obtaining a pre-employment screening report. This report is only provided on the condition that an employer subject to California law agrees to abide by these conditions. Furthermore, by requesting a screening report, an employer certifies compliance with California Civil Code Section 1786.16.

1. The report does not guarantee the accuracy or truthfulness of the information as to the subject of the investigation, but only that it is accurately copied from public records. Evidence of identity theft may or may not be identified from this report.
2. The recipient of this report shall give a copy of this report to the subject of the report.
3. Failure to provide a copy of the report as required by law may expose you to liability as specified in Section 1786.50. Section 1786.50 provides for fines and damages in the event a consumer is harmed by an employer not complying with this section. Section 1786.16 refers to certain requirements already in existence, such as obtaining releases.

Got questions about background checks? Please visit our FAQ's (<https://usabackground.com/faq/>) for answers.