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All-Inclusive FCRA Employment Screening \$58
<ul> <li>SSN Trace, Names, Aliases &amp; Address history</li> <li>Nationwide Criminal Database Search based on user input plus searches aliases, former/maiden names found on SSN ID report</li> <li>National Sex Offenders based on user input plus searches aliases, former/maiden names found on SSN ID report</li> <li>Federal USDC Criminal Search based on user input plus searches aliases, former/maiden names found on SSN ID report</li> <li>(1) County Court Criminal Search based on user input</li> <li>USA Patriot Act Database</li> <li>OFAC/SDN/FINRA/EPL/OIG/SAM/USDA Sanctions</li> <li>Global Watch List (Interpol)</li> <li>Canadian Sanctions List</li> </ul>
Health Care Background + FACIS® Level III \$58
<ul> <li>SSN Trace, Aliases, Former Names &amp; Past Address History</li> <li>FACIS® Level III Repository Search</li> <li>License Verification and current status</li> <li>Name Variation Nationwide Criminal Database Search</li> <li>Name Variation Sex Offenders Search</li> <li>USA Patriot Act Database</li> <li>OFAC/SDN/FINRA/EPL/OIG/SAM/USDA Sanctions</li> <li>Global Watch List (Interpol)</li> </ul>



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# **Individual Searches**

## Nationwide Criminal Database \$17

Nationwide criminal database search includes: Criminal Records, Sex Offender Registry, USA Patriot Act/OFAC/SDN/FINRA database search of applicant's provided name and DOB

Money-Saver! – In the case of two known last names, please enter in hyphenated (-) mode. For example "Mary Brown Whitney" should be entered as "Mary Brown-Whitney", "John St. Louis" would be entered as "John StLouis", "Jose De La Cruz" would be entered as "Jose Delacruz". No spaces, commas, periods or Jr., Sr. in last names. Based on your entry, our algorithms will automatically cross-search "Mary Brown", "Mary Whitney" and "Mary Brown-Whitney" simultaneously

# County Court Criminal Search (FCRA) \$18

\*The county courthouse criminal search is considered the most efficient method to obtain full criminal history and final case disposition. It also conforms to FCRA compliance requirements. By default, it searches 7 years with optional per year charge

## Statewide Real-Time Criminal Search (FCRA) \$20

\*Obtain felonies, misdemeanors and in some cases, traffic citations filed as of previous business day. Not all states are available

# US Federal District Court Criminal Search (FCRA) \$17

Some criminal offenses are violations of federal law as opposed to state or local municipal law and thus, will not be found when searching county criminal courts. Oftentimes, we have experienced applicants with no records found at state and/or county level searches whereby past criminal activity was found at the federal US District courts

# Exclusion Screening – Federal Health Care Program \$6.50

Federal laws require health care providers perform an OIG, SAM, LEIE, State Medicaid & Medicare Fraud exclusion sanctions screening of all employees and vendors

# SSN Address History Trace \$2

Information from the SSN Trace service is to be used for research purposes only to help you verify names, aliases, DOBs & jurisdictions for FCRA county and state criminal searches as it is not part of the FCRA process

# TIN Matching (Taxpayer Identification Number) \$3

Frequently nonresident and resident aliens, their spouses, and dependents who cannot get an SSN apply for a TIN. Our real-time IRS TIN matching validates name, TIN number and address provided by applicant

### Nationwide Sex Offenders Search – US DOJ \$9

Based on Dru Sjodin National Sex Offender Database. NSOPW is the only U.S. government source that links public state, territorial, and tribal sex offender registries into one national search site. This search does not include results from the State of Nevada Sex Offender Registry as their website results cannot be used for employment screening purposes and/or distributed commercially. This search has specific conditions from State of Oregon. Information is only provided for sex offenders who have been designated as predatory, as provided in ORS 181.585, who have been determined to present the highest risk of re-offending and to require the widest range of notification or are found to be a sexually violent offender under ORS 144.635

**USA Patriot Act Databases \$8** OFAC/SDN/FINRA/EPL/OIG/SAM/USDA Sanctions, Global Watch List (Interpol), Canadian Sanctions List

Simultaneously search 1000's of government lists of known or suspected terrorists, drug dealers, Office of Foreign Assets Control (OFAC), Specially Designated Nationals (SDN), Financial Industry Regulatory Authority (FINRA), Global Watchlist (Interpol), DEA, ATF and Blocked Persons list and foreign governments

**Nationwide Wants & Warrants Search \$30** When an individual is wanted by law enforcement agencies, an arrest warrant is issued. A warrants search should NOT be done as a stand alone search, it should always be a supplement to a county court criminal search

#### Driving Records – Real-Time DMV \$10 + State Fee

\*\*Employment screening purposes only. These reports can include records of driving while intoxicated, revoked license, accidents, minor traffic violations. Driving records are held in state bureaus and in most cases, are provided instantly in real-time. This search is not available at initial signup. Once legitimate business use has been validated and state specific required documentation has been completed, it will be enabled

#### Commercial Driver's License Information System – CDLIS \$15

\*\*CDLIS allows employers and their agents to comply with FMCSA requirements by searching within the Commercial Driver's License Information System for any prior licenses, current CDL and up to three prior licenses held by said individual. Instant results

#### **Former Employment Verification \$15**

\*\*\*Draws on previous employers knowledge of applicant during the period of employment specified in the application. The information obtained by the interviewer includes, but is not limited to: dates of employment, character, salary, title, performance. This search may incur Equifax/The Work Number clearinghouse fees. In that event, you will be notified prior. This search is not available at initial signup until proper business has been documented

#### **Education Verification \$15**

\*\*\*Confirmation of employment applicant highest level of education. We will verify institutions, dates, major areas of study, degrees earned and transcript information. Search requires signed consent form, name of educational institution to be verified. This search may incur additional clearinghouse fees

**Nationwide Bankruptcies \$4** National search of all USDC Federal Bankruptcy courts using search subject's social security number

#### Statewide Bankruptcy, Tax Liens & Judgments Combo \$14

Report includes bankruptcies, statewide tax liens and civil judgments recorded against an individual. Search requires subject's social security number

## Real Property Search, Foreclosures & Property Assessments \$18

Available only as package. Using proprietary algorithms, this search identifies possible real estate properties associated with search subject. Search will also display current ownership of search subject current address to help you determine whether they own or rent

# US Federal District Court Civil Search \$30

Federal civil records are searched at US District Court levels. All states have at least one federal district court, some larger states may have four districts. The records, however, are limited to that specific district within that state. Civil cases are typically related to employment discrimination, labor related lawsuits, interstate commerce, violations of civil rights, issues involving the federal government, financial institutions, etc. We access Federal District Court records daily to obtain the information you need to make informed hiring decisions

## Background Check Notification Letter (Pre-Adverse) \$5

Pre-populated system generated printable background check notification letter includes copy of background check report and a Summary of Your Rights under the Fair Credit Reporting Act that employer can mail to applicant

## Job Declination Adverse Action Letter \$5

Pre-populated system generated printable job declination adverse action letter that includes copy of background check report, Consumer Report FCRA Notice of Rights, FCRA Contact Sheet and a Summary of Your Rights under the Fair Credit Reporting Act that employer can mail to applicant

## **County Civil Court Search \$30**

Lawsuits filed by individuals or corporations against other private parties or corporations

#### State Workers Compensation \$25

This is a statewide search which provides, but may be limited to: the injury description, injury date, filing date, weekly compensation rate, and the compensation time frame. Signed consent required

#### **Motor Vehicles Ownership**

This search locates vehicle registrations based on name and address history. Available as package only as search is dependent on address history trace report. Not all states are available

#### Nationwide Business Affiliations, UCC Filings, Corporate & Professional Affiliations

Using proprietary algorithms, this search identifies possible business entities possibly associated with search subject. Available as package only

\*Some counties require our court researchers to pay a court search fee. You will be notified when placing your order of any additional charge if there is any. For a list of counties that charge search fees, please visit our website.

**\*\***DMV searches are only for employment screening purposes (not personal use), therefore are not available at initial signup. Once legitimate business use has been validated and state-specific required documentation has been completed, they can be enabled.

\*\*\*Employment screening purposes only, not available at initial signup. Most large companies and almost all universities outsource their records to a handful of national clearinghouses for an additional fee ranging from \$12 to \$20. In the event of that occurrence, you will be notified.